

Financial Calendar

Announcement of annual results for 2011	20 February 2012
Annual General Meeting	25 April 2012
Announcement of first quarter results for 2012	11 May 2012
Payment of 2011 final dividend on ordinary shares (subject to shareholders' approval at AGM)	18 May 2012
Payment of semi-annual dividend on preference shares (subject to approval of the Board)	20 June 2012
Announcement of second quarter results for 2012	August 2012
Payment of 2012 interim dividend (subject to approval of the Board)	September/October 2012
Announcement of third quarter results for 2012	November 2012
Payment of semi-annual dividend on preference shares (subject to approval of the Board)	20 December 2012
